



# about cbizoneindia

cBizOneIndia is the first truly affordable e-Recruitment solution for small and midmarket corporates / consulting firms. It's not only encapsulates an Applicant Tracking System product but also a powerful Customer Relationship Management, Sales Force Automation, Scheduling, e-mail Management, Reporting & Analytics – all into one highly effective, easy to use solution – which is a web-enabled client-server application and the data always resides securely on your system/computer.

cBizOne is an award winning e-Recruitment software currently being used by over 1000 plus corporates / consulting companies across the globe. It's a recruiting platform that shortens the distance between an employer and candidate for the job.

cBizOneInida is specially designed for the Indian market which has all the features & functionalities that's made it a leader in the e-recruitment technology today.

# our bussiness overview

# **Products Overview**

- Applicant Tracking System
- Candidate / Resume Tracking
- e-mail Management
- Requirement Management
- CRM Functionalities
- Sales Force Automation
- Dashboard, Reports & Analytics
- Task/ Calendar / Scheduling Management

#### Features

- Web-enabled
- Resume Parsing
- Avoid Duplication of Data
- Automatic notification and Alerts
- SourceFirst
- Quick Search
- MS Outlook Integration
- Real Time Reports
- Dashboard
- Mass Mailing
- SMS Integration
- Database Secured & Safe
- Document Storage
- Career Site Hosting
- Controllable User Access

#### Pricing

- SaaS (Software as a Service)
  Model Monthly/ Quarterly/ Yearly
- Enterprise Version One time

# features in detail

### SourceFirst

- Sources resume from different websites and job boards in one search
- Effectively utilize logins to paid job boards
- Avoids duplicate resumes to be added into the system
- Effectively organize and rate candidates before adding them to database

### cBizBar: (Outlook Tool Bar Add-in)

- Tracks, Manages and processes incoming mails
- Adds contacts from incoming email signatures.
- Adds candidates profiles from incoming email
- Linking emails to a contact or candidate for audit trail
- Archive contacts whose mails bounce repeatedly.
- Duplicate mail wizard automatically mark/move duplicate mails.

### **Search Criteria**

- Quick search of records in seconds with a million plus resumes.
- See live results as you search for records
- Boolean search
- Assist you to find even a 'needle in haystack'

# benefits

- Increase Recruiter & Hiring Manager Productivity
- Reduce the Cost per Hire and Improve Quality of Hires
- Showcase the Value of HR
- Hiring costs and Time is drastically reduced
- Streamlines the Talent Acquisition Process
- Improved Overall Recruiting & Hiring Process Efficiencies
- Increased Candidate Sourcing Opportunities
- Fill Open Positions Faster and More Efficiently
- One safe secure centralized database
- No data entry during reports
- Streamlines the compliance process in an Organisation
- Web- Enabled 24/7 accessibility
- Quick communication with applicants

#### **Email Marketing**

- Allows you to easily segment your data.
- Send promotional emails/Job details to target audience
- Open requirements to all potential candidates
- Marketing emails to potential customers.
- Company or industry newsletters to a target audience.
- Customizable email template and send personalized newsletters

#### CRM

Your database is 100% secure. Using permissions you can restrict users:

- Quick access your contact data
- Manage your Contact Information
- Filter contact by name/company and categorize them.
- Scheduling a Call, Interviews, Tasks and Events
- Send Emails/SMS directly to your contacts
- Sync with Outlook contacts / Calen

#### **Resume Extractor**

cBizOneIndia has a built-in parsing engine which extracts key data from Resumes, eliminating data entry jobs. By using 'Import resume' feature one can import all existing resumes from hard disk into cBizOne database.

cBizOneindia supports organizations of any magnitude. Our Indian clients range from companies with a single license to Oracle Corporation which has been using our software for their all Indian operations

cBizOne has been officially recognized as one of the top-10 e-Recruiting software product in the United States for the last 3 years. cBizOne now repackages this award winning product for the Indian market.



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